Subj: Procedures for Combat Servicemembers' Group Life Insurance Allowance

- Ref: (a) National Defense Authorization Act for Fiscal Year 2007 (Public Law 109-364)
 - (b) COMDT COGARD Washington DC 301413Z OCT 06/ALCOAST 523/06, CG-12, COMDTNOTE 7220
 - (c) E-Mail ALSPO B/06, Procedures for Combat SGLI Allowance, 19 Apr 06
 - (d) Personnel and Pay Procedures Manual, PSCINST M1000.2(series), Sec. 5-A

Purpose

This E-Mail ALSPO provides revised procedures for entering entitlement to Combat Servicemembers' Group Life Insurance (SGLI) Allowance.

Discussion

Per references (a) and (b), members serving in Operations Enduring Freedom or Iraqi Freedom Theaters or serving outside the U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom shall receive an allowance equal to the amount of the cost for the maximum SGLI coverage plus the cost of Traumatic SGLI coverage.

SPO Action

SPOs shall record entitlement to Combat SGLI Allowance in Direct-Access for any eligible member. Procedures for recording entitlement to Combat SGLI Allowance are in enclosure (1).

SPOs are reminded to submit Combat SGLI Allowance transactions in connection with Combat Tax Exclusion transactions. Currently, any member who is entitled to Combat Tax Exclusion while serving in Operations Enduring Freedom or Iraqi Freedom is also entitled for Combat SGLI Allowance. A recent review of the records of members entitled to Combat Tax Exclusion identified 173 members who were also entitled to Combat SGLI Allowance. However, the transactions to start Combat SGLI Allowance were never submitted as required by reference (c). The SPOs for these members have been contacted by PSC (MAS).

Subj: Procedures for Combat Servicemembers' Group Life Insurance Allowance

Rules for Entitlement to Combat SGLI Allowance

A member must be serving in Operations Enduring Freedom or Iraqi Freedom Theaters or be serving outside the U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom in order to be eligible for Combat SGLI Allowance.

• Orders in support of Operations Enduring Freedom or Iraqi Freedom may be specific orders to the member, or general tasking to an entire unit such as a ship. The member must be outside the U.S. for at least part of the month. No minimum part of a month is defined.

Combat SGLI Allowance can be recorded as a one-time entitlement (allowance for a single month only) or as a continuous entitlement (allowance will continue until submission of a stop transaction). Entries for entitlement to Combat SGLI and Combat Tax Exclusion must match:

- If a member is entitled to Combat Tax Exclusion for one month only, then the entry for Combat SGLI must also be for one month only.
- If a member is entitled to Combat Tax Exclusion continuously, then the entry for Combat SGLI must also be for a continuous entitlement and a stop transaction must be entered when the stop Combat Tax Exclusion is entered.

Amount of Combat SGLI Allowance

Combat SGLI Allowance is equal to the monthly cost of \$400,000 SGLI coverage plus the cost of Traumatic SGLI coverage. The cost of \$400,000 SGLI coverage is currently \$28.00 per month and the cost of Traumatic SGLI coverage is \$1.00. The total Combat SGLI Allowance is \$29.00.

Combat SGLI Allowance entitlements will appear in JUMPS Segment 23 "Miscellaneous Allowances" (Note: The title of Segment 23 has changed, it was previously titled "Personal Money Allowance").

Subj: Procedures for Combat Servicemembers' Group Life Insurance Allowance

Combat SGLI Allowance for members with no or less than \$400,000 SGLI coverage Members with SGLI coverage elections of \$0 (declined) or any other amount less than the maximum coverage available, who become entitled to Combat SGLI Allowance, will temporarily have their SGLI coverage increased to \$400,000 for the duration of the entitlement to Combat SGLI Allowance. The member's previous SGLI coverage resumes the first day of the month following the month the member's entitlement to Combat SGLI Allowance ends, unless the member submits a new SGLI or SGLI Family election.

JUMPS will open a new Segment 32 to increase the member's SGLI coverage to \$400,000 when a start Combat SGLI Allowance transaction processes. The temporary increase is effective the first day of the month in which the member is entitled to Combat SGLI and ends the last day of the month the entitlement to Combat SGLI stops. The letter "S" will appear in the "Combat Code" field of any Segment 32 opened by JUMPS to record a temporary SGLI coverage increase.

Temporary SGLI coverage changes, made in JUMPS, due to receipt of Combat SGLI allowance will not appear in the member's SGLI elections in DA (<u>Compensate Employees</u> > <u>Administer Base Benefits</u> > <u>Life and AD/D Benefits</u>).

SGLI Beneficiary Designations and FSGLI Elections When starting Combat SGLI Allowance SPOs shall also:

Review member's current SGLI Election and Certificate (form <u>SGLV-8286</u>) for accuracy and completeness. If no SGLV-8286 form is on file, provide the member with a blank form with instructions to complete and return to the SPO as soon as possible.

Subj: Procedures for Combat Servicemembers' Group Life Insurance Allowance

SGLI Beneficiary Designations and FSGLI Elections (cont'd)

• Inform married members, who have previously declined SGLI coverage, or have coverage at the \$50,000 level, that Family SGLI coverage is available while they are receiving Combat SGLI Allowance. The member must submit a SGLI Family Coverage Election (form SGLV-8286A) and SGLV-8286 form, with a coverage level of at least \$100,000, if they desire coverage under the SGLI Family program. Premiums for SGLI and SGLI Family coverage will be deducted from the member's pay and will continue after entitlement to Combat SGLI Allowance ends.

Compare SGLV-8286 (and SGLV-8286A, if applicable) with LES to confirm correct deductions are (or were) in effect.

Directives Affected

Reference (c) is cancelled. The next change to reference (d) will include the new Combat SGLI Allowance amounts.

Questions

Questions regarding the content of this E-Mail ALSPO may be directed to PSC Customer Care at:



(866) 772-8724/(785) 339-2200



http://www.uscg.mil/hq/psc/customerservice.htm or by e-mail to PSC-CustomerCare@uscg.mil

Released by

Internet release authorized.

/s/ M. P. SULLIVAN Executive Director

Encl: (1) Direct-Access Combat SGLI Allowance Procedural Guide.

Overview

Introduction

This section provides the procedures for Combat SGLI Allowance. This entitlement provides an allowance to members for the cost of the maximum SGLI coverage (Currently \$400,000) plus the cost of Traumatic SGLI (Currently \$1) for duty served during any part of a month serving in Operations Enduring Freedom or Iraqi Freedom Theaters or serving outside the U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom.

Topics

The following topics are covered in this guide

Topic	See Page
Guiding Principles	2
Starting Combat SGLI Allowance	5
Stopping Combat SGLI Allowance	8
Correcting Combat SGLI Allowance	9
Deleting Combat SGLI Allowance	10
Starting Combat SGLI Allowance (Multiple Entry)	11
Stopping Combat SGLI Allowance (Multiple Entry)	17

Guiding Principles

Introduction

This section provides the guiding principles for Combat SGLI Allowance.

Reference

The following references provide additional information about Combat SGLI Allowance and/or related entitlements, such as Combat Tax Exclusion.

- Ref: (a) National Defense Authorization Act for Fiscal Year 2007 (Public Law 109-364)
 - (b) COMDT COGARD Washington DC 301413Z OCT 06/ALCOAST 523/06, CG-12, COMDTNOTE 7220
 - (c) National Defense Authorization Act for Fiscal Year 2006 (Public Law 109-163)
 - (d) COMDT COGARD Washington DC 022005Z FEB 06/ALCOAST 060/06, CG-12, COMDTNOTE 7220
 - (e) Coast Guard Pay Manual, COMDTINST M7220.29(series), Sec. 8-G-2
 - (f) Personnel and Pay Procedures Manual, PSCINST M1000.2(series), Sec. 8-B

Before you begin

If you are not familiar with the employee entitlement basic navigation instructions, they can be found at: Employee Entitlements, Basic Navigation
Guide in the Direct-Access Online Help at http://cgweb.psc.uscg.mil/ps or <a href="http://cgweb.psc.uscg.mil/psc.uscg.mil/psc.uscg.mil/psc.uscg.mil/psc.uscg.mil/psc.uscg

Multiple entry capability is available for this entitlement. Go to page 11 of this guide for instructions on preparing multiple entries for entire units and/or sub departments.

Entitlement Overview

Per references (a) and (b), members entitled to Income Tax Exclusion for Duty serving in Operations Enduring Freedom or Iraqi Freedom Theaters or serving outside the U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom shall receive an allowance equal to the amount of the cost for the maximum SGLI coverage plus the cost of Traumatic SGLI coverage. Family SGLI coverage costs are not included.

Approval

This transaction does not require routing to a SPO Supervisor for approval. The transaction will be approved and transmitted to JUMPS when the data is entered and successfully saved by a CGHRS Role User.

Guiding Principles, Continued

Connection with Combat Tax Exclusion

Reminder!

Submit
transactions for
Combat SGLI
when submitting
transactions for
Combat Tax
Exclusion for
members serving
in support of
Operations
Enduring Freedom
or Iraqi Freedom

A member must be entitled to Income Tax Exclusion for Duty in Operations Enduring Freedom or Iraqi Freedom Theaters or be serving outside the U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom in order to be eligible for Combat SGLI Allowance. Policies and procedures for entitlement to Combat Tax Exclusion can be found in references (d) and (e).

Combat SGLI Allowance can be recorded as a one-time entitlement (allowance for a single month only) or as a continuous entitlement (allowance will continue until submission of a stop transaction). Entries for entitlement to Combat SGLI and Combat Tax Exclusion must match:

- If a member is entitled to Combat Tax Exclusion for one month only, then the entry for Combat SGLI must also be for one month only.
- If a member is entitled to Combat Tax Exclusion continuously, then the entry for Combat SGLI must also be for a continuous entitlement and a stop transaction must be entered when the stop Combat Tax Exclusion is entered.

Note: If the member is entitled to Combat SGLI Allowance due to serving outside the U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom, but not entitled to Combat Tax Exclusion, the Combat SGLI Allowance entitlement must be entered by a SPO Supervisor (CGHRSUP Role User) using the "Manual Row Switch" checkbox to override edits and allow the transaction to save.

Connection with SGLI and Family SGLI Elections Members with SGLI coverage elections of \$0 (declined), or any other amount less than the current \$400.000 maximum, who become entitled to Combat SGLI Allowance, will temporarily have their SGLI coverage increased to \$400,000 for the duration of the entitlement to Combat SGLI Allowance. The member's previous SGLI coverage resumes the first day of the month following the month the member's entitlement to Combat SGLI Allowance ends unless the member submits a new SGLI or SGLI Family election during the time they are entitled to Combat SGLI allowance. If a member submits a new SGLI election or SGLI Family election, while entitled to Combat SGLI Allowance, the new elections will override any elections the member had in place prior to receipt of Combat SGLI allowance.

Guiding Principles, Continued

Connection with SGLI and Family SGLI Elections (cont'd) JUMPS will open a new Segment 32 to increase the member's SGLI coverage to \$400,000 when a start Combat SGLI Allowance transaction processes. The temporary increase is effective the first day of the month in which the member is entitled to Combat SGLI and ends the last day of the month the entitlement to Combat SGLI stops. The letter "S" will appear in the "Combat Code" field of any Segment 32 opened by JUMPS to record a temporary SGLI coverage increase.

 Temporary SGLI coverage changes, made in JUMPS, due to receipt of Combat SGLI allowance will not appear in the member's SGLI elections in DA (<u>Compensate Employees</u> > <u>Administer Base Benefits</u> > <u>Life and AD/D</u> Benefits).

When starting Combat SGLI Allowance SPOs shall also:

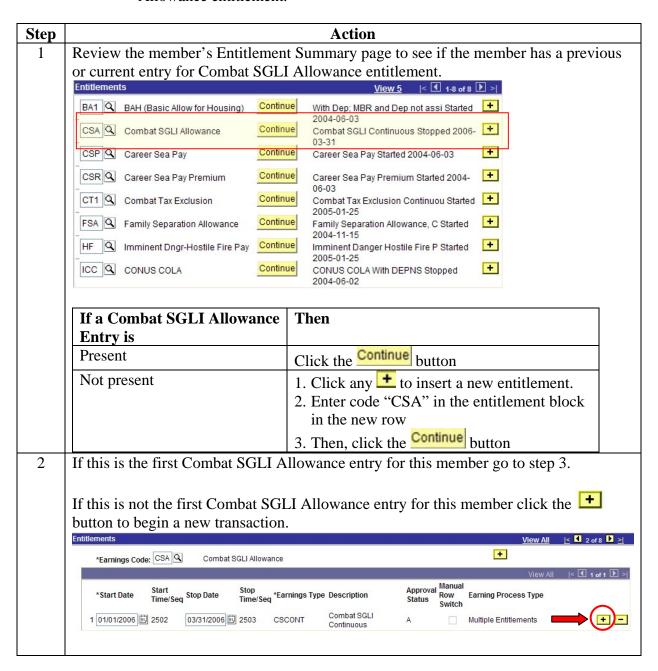
- Review member's current SGLI Election and Certificate (form SGLV-8286) for accuracy and completeness. If no <u>SGLV-8286</u> form is on file, provide the member with a blank form with instructions to complete and return to the SPO as soon as possible.
- Inform married members, who have previously declined SGLI coverage, or have coverage at the \$50,000 level, that Family SGLI coverage is available while they are receiving Combat SGLI Allowance. The member must submit a SGLI Family Coverage Election (form SGLV-8286A) and SGLV-8286 form, with a coverage level of at least \$100,000, if they desire coverage under the SGLI Family program. Premiums for SGLI and SGLI Family coverage will be deducted from the member's pay and will continue after entitlement to Combat SGLI Allowance ends.
- Compare SGLV-8286 (and SGLV-8286A, if applicable) with LES to confirm correct deductions are (or were) in effect.

Starting Combat SGLI Allowance

Introduction This section provides the procedure for starting Combat SGLI Allowance.

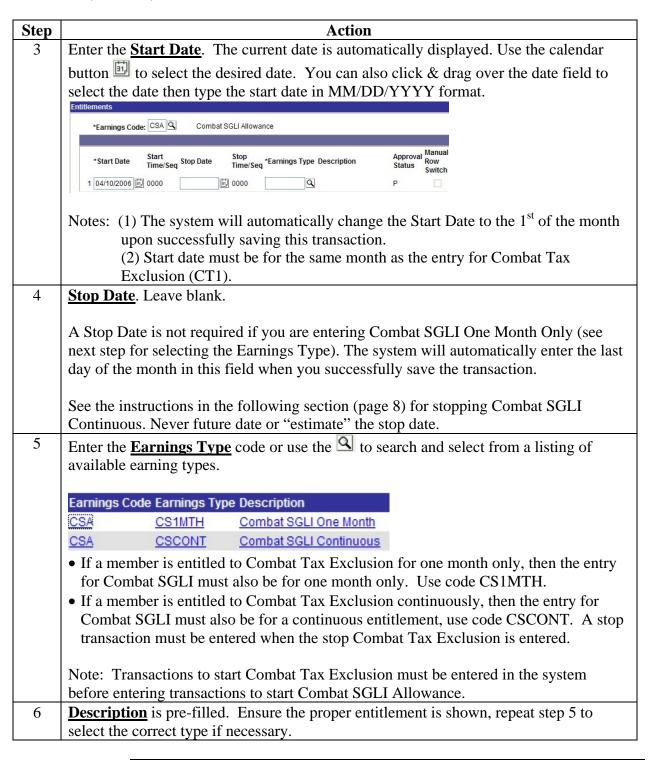
Procedure

Follow the steps in the <u>Basic Navigation Guide</u> to access the member's entitlements page. Then, follow these steps to enter a new Combat SGLI Allowance entitlement.



Starting Combat SGLI Allowance, Continued

Procedure (continued)



Starting Combat SGLI Allowance, Continued

Procedure (continued)

Step	Action			
7	Approval Status is pre-filled. The status will automatically change from Pending (I			
	to Approved (A) upon saving. The transaction cannot be saved in a Pending status. It			
	will automatically change to Approved (A) when a user CGHRS Role User enters the			
	data and successfully saves the transaction.			
8	Manual Row Switch. (SPO Supervisors/CGHRSUP role users only) Select this			
	checkbox only when necessary to override pay edits. Caution! Overriding pay edits			
	may result in errors and possible overpayment of entitlement.			
	Note: If the member is entitled to Combat SGLI Allowance due to serving outside the			
	U.S. on orders in support of Operations Enduring Freedom or Iraqi Freedom, but not			
	entitled to Combat Tax Exclusion, the Combat SGLI Allowance entitlement must be			
	entered by an SPO Supervisor (CGHRSUP Role User) using the "Manual Row			
	Switch" checkbox to override edits and allow the transaction to save.			
9	Click the Save button (located at the bottom left of the screen) to approve and			
	transmit the entry.			

Stopping Combat SGLI Allowance

Introduction

This section provides the procedure for stopping Continuous Combat SGLI Allowance (Earnings Type "CSCONT").

Before you begin

Continuous Combat SGLI Allowance must be stopped before stopping Combat Tax Exclusion.

Continuous Combat SGLI Allowance automatically stops the last day of the month of PCS departure. Do not enter a stop Continuous Combat SGLI Allowance if the member is departing PCS during a month in which they are entitled to Combat SGLI Allowance.

Procedure

Follow the steps in the <u>Basic Navigation Guide</u> to access the member's entitlements page. Then, follow these steps to enter a stop Combat SGLI Allowance transaction.

Step	Action				
1	Find the row to stop. The stop date will be blank as shown below:				
	*Earnings Code: CSA Q Combat SGLI Allowance				
	*Start Date Start Stop Date Time/Seq Stop Date Time/Seq *Earnings Type Description Status Switch				
	1 01/01/2006 到 2501				
2	Enter the Stop Date for the entitlement by using the calendar button it to select the				
	desired date. You can also click & drag over the date field then Type the stop date in				
	MM/DD/YYYY format.				
3	Click the Save button (located at the bottom left of the screen) to approve and				
	transmit the entry.				

Correcting Combat SGLI Allowance

Introduction

This section provides the procedure for correcting Combat SGLI Allowance.

Discussion

Only the stop date may be corrected. To change the effective start date or an incorrect earnings type, you must delete the entire row (see the next section for the procedure to delete Combat SGLI Allowance) and then start a new Combat SGLI Allowance entitlement.

Procedure

Follow the steps in the <u>Basic Navigation Guide</u> to access the member's entitlements page. Then, follow these steps to correct an incorrect Stop date.

Step	Action		
1	Find the Combat SGLI Allowance row to correct.		
	Click & drag over the Stop Date field to change its value. Dates must be typed in MM/DD/YYYY format. You may also use		
	calendar buttons to modify dates and the magnifying glass to change the earning type.		
2	Click the screen.		

Deleting Combat SGLI Allowance

Introduction This section provides the procedure for deleting Combat SGLI Allowance.

Discussion The total Combat SGLI Allowance entitlement will be recouped when using this feature.

Procedure Follow the steps in the <u>Basic Navigation Guide</u> to access the member's entitlements page. Then, follow these steps to enter a deletion of a Combat SGLI Allowance transaction.

Step	Action	
1	Find the Combat SGLI Allowance row to delete.	
	Click on the button located in the row to be deleted.	
2	Click the Save button located at the bottom left of the screen.	

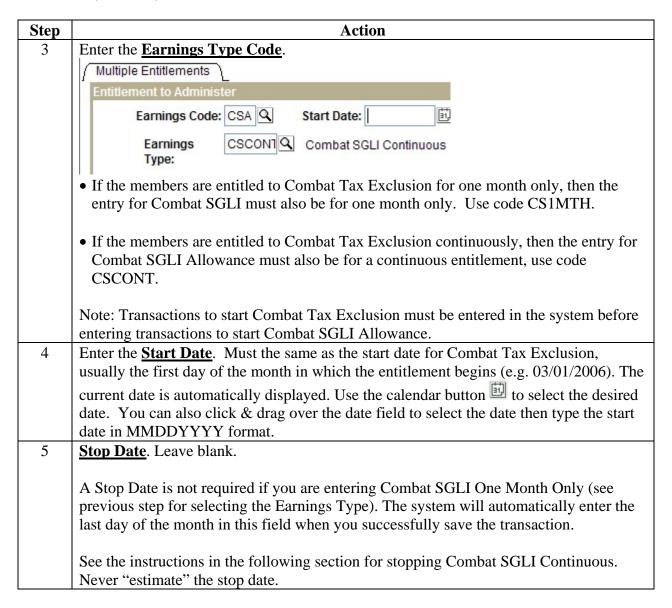
Starting Combat SGLI Allowance (Multiple Entry)

This section provides the procedure for starting Combat SGLI Allowance (Multiple Entry). Before you begin You will not be able to save this transaction unless all members you select to receive Combat SGLI Allowance also have a Combat Tax Exclusion entry for the same month. Procedure Follow these steps to enter a new Combat SGLI Allowance (Multiple Entry) entitlement.

Step Action Select Menu items in the following order. 1 <u>Home</u> > <u>Compensate Employees</u> > <u>Maintain Entitlements</u> > <u>Use</u> > <u>Manage Multiple Entitlements</u> The Multiple Entitlement Panel appears as shown below. / Multipic Entitlements *Earnings Code: 🔲 🔍 Start Date: 'Earnings ☑ Active Department: AUSCG 🔍 📗 ☑ Officer ☑ Reserve ☑ Include Parent and Sub Departments Unselect AT Refresh List Select All |< 🗹 1df 1 💽 ≥| Employee Salary Selected Name Department 'EmpliD Q 0 + -2 Type "CSA" in the **Earnings Code** field shown below or use the magnifying glass **Q** to search and select the Combat SGLI Allowance Earnings Code. Multiple Entitlements Entitlement to Administer Earnings Code: CSA Q

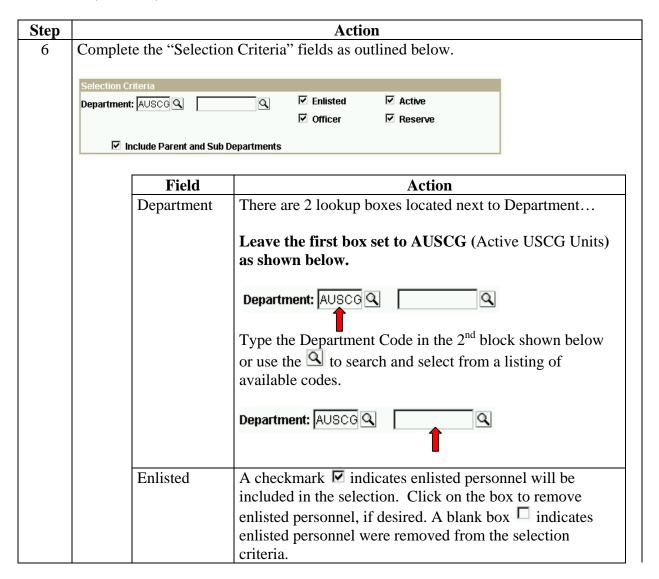
Starting Combat SGLI Allowance (Multiple Entry), Continued

Procedure (continued)



Starting Combat SGLI Allowance (Multiple Entry), Continued

Procedure (continued)



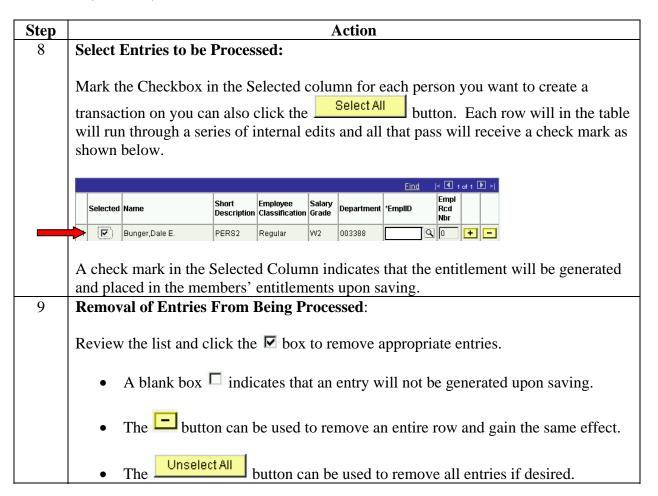
Starting Combat SGLI Allowance (Multiple Entry), Continued

Procedure (continued)

Step	Action	
6	Field Action	
	Active A checkmark ✓ indicates active duty personnel will be	
	included in the selection. Click on the box to remove active	
C	duty personnel if desired.	
Cont'd	Officer A checkmark • indicates officers will be included in the	
Ď,	selection. Click on the box to remove officers, if desired. A	
	blank box indicates officers were removed from the	
	selection criteria.	
	Reserve A checkmark ✓ indicates reserve personnel will be	
	included in the selection. Click on the box to remove	
	reserve personnel if desired. A blank box indicates	
	reserve personnel were removed from the selection criteria.	
	Reserve personnel are not entitled to Combat SGLI	
	Allowance unless they are on active duty.	
	Include Parent A checkmark ✓ indicates sub departments will be included	
	and Sub in the selection. Click on the box to remove sub	
	Departments departments if desired. A blank box indicates sub	
	departments were removed from the selection criteria.	
7	Click the Refresh List button. A listing of personnel meeting the criteria in the	
	previous step appears in the table below.	
	previous step appears in the table below.	
	<u>Find</u> < ₫ 1 of 1 № >	
	Selected Name Short Employee Salary Department *EmpliD Rcd Selected Name	
	Description Classification Grade Nbr	
	1	
	<i>Note:</i> Clicking on this button in later steps will undo all changes.	
	11016. Cheking on this button in facel steps will undo an changes.	

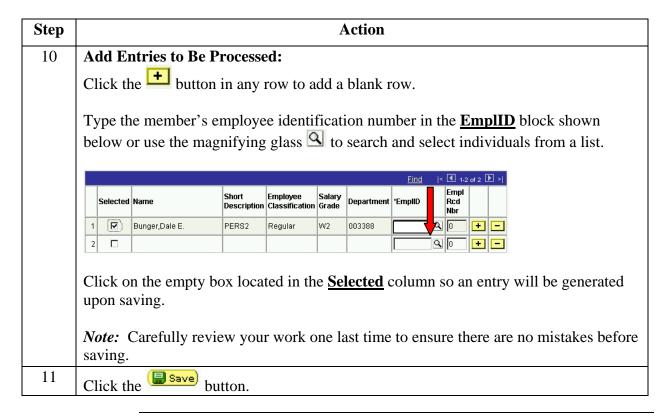
Starting Combat SGLI Allowance (Multiple Entry), Continued

Procedure (continued)



Starting Combat SGLI Allowance (Multiple Entry), Continued

Procedure (continued)



Stopping Combat SGLI Allowance Multiple Entry

Introduction

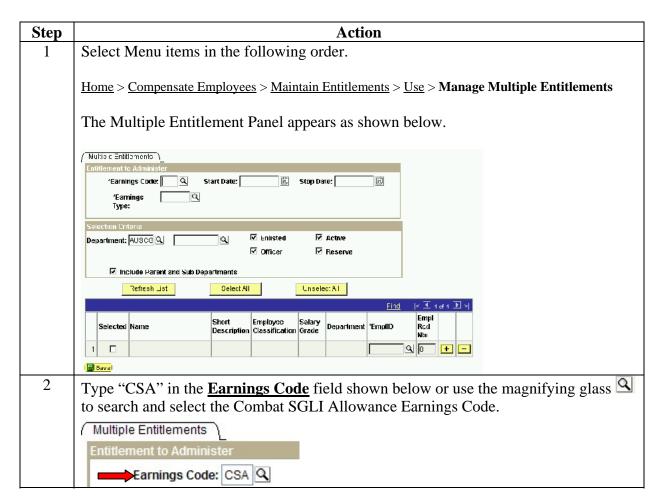
This section provides the procedure for stopping Combat SGLI Allowance (Multiple Entry). Transactions to stop Combat SGLI Allowance must be entered in the system before entering transactions to stop Combat Tax Exclusion.

Reminder, PCS auto-stop

Combat SGLI Allowance stops automatically on the day prior to PCS departure. Do not enter a Stop Combat SGLI Allowance transaction when a member departs PCS. The system will not reflect the Combat SGLI Allowance (Multiple Entry) stop until the departing endorsement on orders transaction is approved and saved.

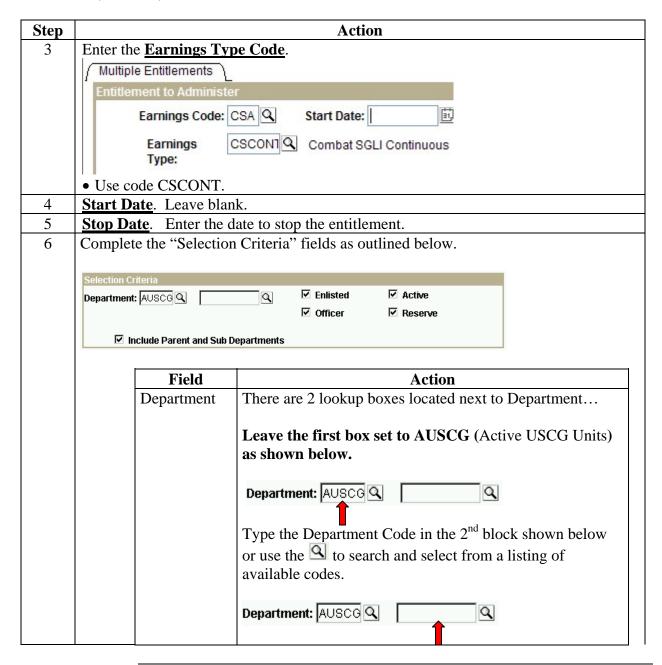
Procedure

Follow these steps to enter a stop Combat SGLI Allowance (Multiple Entry) transaction.



Stopping Combat SGLI Allowance Multiple Entry, Continued

Procedure (continued)



Stopping Combat SGLI Allowance Multiple Entry, Continued

Procedure (continued)

Step		Action
6	Field	Action
	Enlisted	A checkmark ☑ indicates enlisted personnel will be
		included in the selection. Click on the box to remove
		enlisted personnel, if desired. A blank box indicates
		enlisted personnel were removed from the selection criteria.
	Active	A checkmark ✓ indicates active duty personnel will be
		included in the selection. Click on the box to remove active
Co	2.22	duty personnel if desired.
Cont'c	Officer	A checkmark ✓ indicates officers will be included in the
ф		selection. Click on the box to remove officers, if desired. A
		blank box indicates officers were removed from the
	D	selection criteria.
	Reserve	A checkmark indicates reserve personnel will be
		included in the selection. Click on the box to remove
		reserve personnel if desired. A blank box indicates
		reserve personnel were removed from the selection criteria.
		Reserve personnel are not entitled to Combat SGLI Allowance unless they are on active duty.
	Include Parent	A checkmark ✓ indicates sub departments will be included
	and Sub	in the selection. Click on the box to remove sub
	Departments	departments if desired. A blank box indicates sub
	2 Spurcinos	departments were removed from the selection criteria.
7	Refresh List	
	Click the	button. A listing of personnel meeting the criteria in the
	previous step appears i	n the table below.
		• · · · · · · · · · · · · · · · · · · ·
		Find I of 1 D >
		escription Classification Grade Department Fempli Rcd Nbr
	1 Bunger,Dale E. P	ERS2 Regular W2 003388
	Note: Clicking on this	button in later steps will undo all changes.

Stopping Combat SGLI Allowance Multiple Entry, Continued

Procedure (continued)

